

CleanSpark welcomes all who are interested in advancing and securing the Bitcoin blockchain as we work to build a more sustainable and financially inclusive world. We are committed to the role that cryptocurrencies, including Bitcoin, play in creating more inclusive financial practices in the United States and across the world. We seek to replicate crypto's broader goals of financial inclusion by removing barriers to success in the bitcoin mining industry through Diversity, Equity, and Inclusion practices.

These practices include 1) providing leadership opportunities for women, people of color, and members of the LGBTQ+ community; 2) supporting philanthropic giving, scholarships, and internship opportunities for diverse communities; and 3) engaging and supporting employee-run resource groups to empower employees to bring their own unique backgrounds and identities into our workplace culture.

CleanSpark locates in communities with economic development needs; often these areas feature strong minority communities. Within these communities, we provide infrastructure, economic development and, importantly, skilled jobs. In doing so, we hire diverse employees and support the development of communities that have been impacted by historical injustices. Our current locations in metro Atlanta, Washington, and Sandersville, Georgia, and our headquarters in Henderson, Nevada, reflect the diverse populations of their respective regions.

CleanSpark's workforce continues to diversify, with over 59% of our workforce identified as a minority. And we actively recruit veterans and employ former law enforcement officers. We are proud to be one of the highest paying organizations in our industry for entry-level positions, to provide on the job training and career advancement, and to offer paid professional development opportunities so our employees can grow in bitcoin mining and the larger cryptocurrency industry.